

THE KING OF MAY 1ST

Objectives:

- To get to know the basic concepts in all matters relating to the festival of the workers.
- Background to the subject

Course of the activity

1. Opening game: the King of Frogs professions (make up a movement of professionals)
2. Prepare in advance a table on a placard as follows:

Festival of the workers	Rights of the workers	Workers institutions	Symbols
100	100	100	100
200	200	200	200
300	300	300	300
400	400	400	400

3. Divide the group into two groups and play King of Trivia. The group chooses a subject and level of difficulty and receives a question. If it answers correctly – it wins points, if it makes a mistake – the question passes to the second group.
4. Conclude with an invitation to the First of May and a boisterous singing of the Internationale.

The questions:

The festival of the workers

100: Why is red worn on May 1st?

- a. Like a red traffic light. To stop discrimination.
- b. **To remember the blood of the workers class which was shed in the struggle for workers rights.**
- c. To remember the tomatoes that were thrown on the workers in Europe.

200: Why do we celebrate May 1st today?

- a. **We struggle with the workers for their rights and celebrate the comradeship of the workers.**
- b. In order to remember that we need to work in order to live.
- c. Because the workers also deserve their own festival and this is an opportunity to join them.

300: Which condition did the workers union in the United States determined on May 1st 1886 as a condition for preventing a general strike?

- a. To give more breaks to the workers.
- b. **To restrict the working day to 8 hours.**

c. To let them work on Saturday.

400: When was the festival of the workers first celebrated in Israel?

- a. 1948.
- b. 1889
- c. **1906**

Workers rights

100: What is the law regarding payment for overtime at work?

- a. It is prohibited according to law to work overtime?
- b. 200% of the wage for each hour of overtime.
- c. **The first two overtime hours 125% of the wage, every additional hour – 150% of the wage.**

200: What is “minimum wage”?

- a. **The law states that an employer is prohibited from paying his employee a sum that is less than the sum determined in law.** (As of 2009, 3850.18 per month, 20.70 per hour).
- b. The lowest sum that an employee receives in order to show him that he can receive more.
- c. To work minimum hours and earn maximum pay.

300: At what age does the law allow employment of youth?

- a. From the age of 18.
- b/ **From the age of 14 in the summer holidays, or 15 if the youth has finished his studies.**
- c. From age 14 or when the youth feels that he is an adult.

400: A recognized means for maintaining the rights of workers is a strike. Who is forbidden to strike according to law?

- a. **Police officers and soldiers.** They are protected in collective agreements that enable them to operate.
- b. Foreign workers
- c. One who has worked less than one year in a work place.

Workers institutions

100: The Labour Party was founded as a party for the workers. How many consecutive years since the establishment of the State has it been in government?

- a. 50 years (until 1998)
- b. 31 years (until 1979)
- c. **29 years (until 1977)** and then there was a dramatic change, in which for the first time the Likud took over the government.

200: In 1921 Bank Hapoalim was founded – the bank for the workers class. The bank manager was also a simple worker. Today, 90 years later, what is the monthly salary of the CEO of the bank Zion Keinan?

- NIS 3850 per month
- NIS 160,000 per month.**
- NIS 67,000 per month.

300: In 1920 the General Union of Workers in the Land of Israel was founded. What was its objective?

- A social introductory meeting between all the workers in Israel.
- To unionize the workers against the capitalists.
- To unionize all the workers to develop Hebrew settlement, economy and culture in Israel.**

400: 100 years ago the workers needed to find a solution for the problem of disease and they founded the Health Funds. In the twenties the General Health Fund was founded. How did the first health organization look in Israel?

- Duty rotas were determined for healthy workers to treat their ill members.**
- Each of them put in a sum of money into the fund and brought medications together.
- Anyone who was ill was sent to rest for a week in order not to infect everyone, the rest worked harder to cover for him.

Symbols

100: Which type of settlement was established in Israel based on the values of work and equality?

- Moshav
- Colony
- Kibbutz**

200: What do the hammer and the sickle symbolize on the workers' emblem?

- Strength and food as a means of good work.,
- The unification of the workers class in industry with the workers class in agriculture.**
- The balance between work and rest.

300: Who is the symbol of the workers class who wrote "The Communist Manifesto"?

- Karl Marx**
- Berl Katzenelson
- Martin Luther King



Chagim Center

Home for the holidays

400: What is the name of the anthem of the workers' class?

- a. I believe
- b. Three four to work
- c. **The Internationale**

